

EERD COMMITTEE  
THREE AFFILIATED TRIBES  
TRIBAL BUSINESS CHAMBERS

April 10, 1987  
Regular Meeting

PRESENT: Hugh Baker, Chairman; Ted Lone Fight III, Secretary; Edward Lone Fight

ABSENT : NONE

OTHERS : Leo Cummings, Director for JTPA; Terry Thornton, EELC Officer; Elgin Crows Breast, Edmund White Bear (sitting in) Amy Henry, Personnel, Director; Steve Francis, Controller; and Judy Black Hawk, Recording Secretary

ITEM 1 CALL TO ORDER

Meeting called to order at 10:30 a.m.

ITEM 2 ROLL CALL

Roll called by Secretary Ted Lone Fight III.

ITEM 3 JTPA

Leo Cummings give his orientation for JTPA. He stated that they are in the process of setting up a pilot Project to help students that dropped out of school, which will serve 18 students or more. Leo would like his travel approved for the Indian Task Force Conference a member of the Council can go to this workshop if they wish. Hugh Baker entertained a motion to approve, motion to approve moved by Ed Lone Fight, seconded by Ted Lone Fight III.

VOTE : Unanimous-motion carried

Leo would like the council to approve his travel to attend the Job Training and employment Act workshop in Anchorage Alaska. Leo said a member of the council could attend this workshop. Hugh Baker entertained a motion to approve, Ed Lone Fight move to approve, seconded by Ted Lone Fight III.

VOTE: Unanimous-motion carried.

Hugh Baker entertained a motion for Ted Lone Fight III to go to the workshop in Anchorage Alaska, Edmund White Bear moved to approve, seconded by Ed Lone Fight.

Discussion: Leo said that his Program does have money to pay for half of Ted's travel.

VOTE: Unanimous-motion carried.

Leo would also like the committee to approve travel for his secretaries to attend a workshop in Bismarck. Hugh Baker entertained a motion to approve travel, moved to approve by Ed Lone Fight, seconded by Ted Lone Fight III.

VOTE: Unanimous-motion carried.

TERO ORIENTATION

- ITEM 4 Terry Thornton give his orientation on TERO. Terry needs his budget approved for TERO Fees. Steve Francis said the budget was set up so they wouldn't be short.

Delvin Driver (sitting in at 11:27 a.m.)

Hugh Baker entertained a motion to approved budget, moved to approve by Ed Lone Fight, seconded by Ted Lone Fight III.

VOTE: Unanimous-motion carried.

Discussion: There is no TERO Commission. Hugh said that for now we will combine E.E.R.D. and Tero, and adopt policies later. We may even terminate the Tero Commission and may even amend policies and procedures. Hugh said he will entertain a motion to that affect, moved to approve by Edmund White Bear, seconded by Ted Lone Fight III. There are some changes that have to be made on the Policies and Procedures.

VOTE: Unanimous-motion carried.

- ITEM 5 PERSONNEL ORIENTATION

Amy Henry gave an oversight of her Program. Amy said that they were working on new policies and procedures, and that most of their time was spent working on the policies and procedures.

Recess at 12:19 p.m.

Reconvened at 12:45 p.m.

Amy Henry said that she would like approval for LaVerne Brady's salary authorization. She was getting paid through JTPA and now that funding has ran out, her salary will come out of the JTPA Other Cost Account. Ted Lone Fight III made a motion to approve, seconded by Ed Lone Fight.

VOTE: 6 in Favor-1 Abstain-motion carried.

- ITEM 6 POLICIES AND PROCEDURES

Discussion: All amendments are to come before E.E.R.D. Committee. Hugh directed Amy to bring a completed packet on policies and procedures to him by next Friday, April 17, 1987.

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ITEM 7 GRIEVANCE COMMITTEE

Amy said that they do have a grievance committee, and would like the Council members to direct employees to her office so they could deal with their problems. Ed requested the Directors to write a letter to their employees letting them know that they would have to go to Amy's office to file a grievance complaint. Amy would like to have her travel approved to attend a workshop on Employment Assistance. Ted Lone Fight made a motion to approve, seconded by Elgin Crows Breast.

VOTE: Unanimous-motion carried.

ITEM 8 ADMINISTRATIVE LEAVE

Ted said that he would like to see the Head Start employees be given administrative leave. They have been taking personal leave for funerals and other gatherings at the community centers. Ed said that they should be allowed to take administrative leave due to circumstance beyond their control.

ITEM 9 ADJOURNMENT

Meeting adjourned at 1:20 p.m.

Approved

Disapproved

Ted Lone Fight  
Ted Lone Fight, Secretary

April 10 1987  
Date

ATTEST:

Edward Lone Fight  
Chairman