ECONOMIC & EMPLOYMENT RESOURCES DEVELOPMENT
COMMITTEE
THREE AFFILIATED TRIBES
NATURAL RESOURCES CONFERENCE ROOM
TRIBAL ADMINISTRATION BUILDING
FORT BERTHOLD RESERVATION

OCTOBER 21, 1986

PRESENT: ACTING CHAIRPERSON, TILLIE WALKER; ACTING SECRETARY, PAUL
GOODIRON; AND JOHN CHARGING.

ABSENT: DENNIS HUBER - EXCUSED FOR TRAVEL; DON MALNOURIE EXCUSED FOR
A SCHOOL BOARD MEETING.

OTHERS: LEO CUMMINGS, JTPA DIRECTOR; WANDA WOOD, PROJECT OFFICER; AMY
HENRY, EERD ADMINISTRATOR; TERRY THORNTON, EEOC OFFICER; AND
THEOLA F. FOX - RECORDING SECRETARY.

ITEM 1   CALL TO ORDER

The meeting was called to order at 3:15 P.M.

ITEM 2   ROLL CALL

Roll was called; quorum present (3 Members present).

ITEM 3   PRE-TRAVEL APPROVAL

MOTION NO. 1 - Moved by Paul Goodiron, seconded by John Charging
to approve travel for Leo Cummings, JTPA Director, to travel to
Fort Yates, ND on October 27-31, 1986 for the Native American
Outreach Workers Job Training Conference.

VOTE: Unanimous, motion carried.

ITEM 4   EEOC BUDGET

MOTION NO. 2 - Moved by Paul Goodiron, seconded by John Charging
for temporary approval of the EEOC Budget with Stephen Francis,
Tribal Controller, concurrence provided indirect costs be
included in the budget.

VOTE: Two (2) in favor, one (1) abstaining, motion carried.

ITEM 5   PRE-TRAVEL APPROVAL

MOTION NO. 3 - Moved by Paul Goodiron, seconded by John Charging
to approve travel for Terry Thornton, EEOC Officer, to attend the
OFCCP Conference in Fargo, ND on the 27th of October, 1986.

VOTE: Two (2) in favor, one (1) abstaining, motion carried.

ITEM 6   REAFFIRMATION OF THE TERO POLICIES AND PROCEDURES

MOTION NO. 4 - Moved by Paul Goodiron, seconded by John Charging to approve and refer to the full Tribal Business Council, the resolution that the Tribal Business Council reaffirms the previous legislative grants of authority to the TERO Commission to implement all policies and procedures in the Tribal Employment Rights Ordinance and to rescind Motion No. 1 approved at a Special Tribal Business Council Meeting held on September 29, 1986.

VOTE: Unanimous, motion carried.

ITEM 7   TRIBAL EMPLOYMENT RIGHTS OFFICE - BUDGET - TERO FEES

MOTION NO. 5 - Moved by Paul Goodiron, seconded by John Charging for a temporary approval with the TERO fees to be reimbursed by the EEOC Budget when it is approved, and the amounts listed for the Administrator, Director, and Secretary will be reviewed and decided by the EERD Administrator.

VOTE: Unanimous, motion carried.

ITEM 8   RETIREMENT PLAN FOR TRIBAL EMPLOYEES

MOTION NO. 6 - Moved by John Charging, seconded by Paul Goodiron to approve the resolution, and refer it to the Tribal Business Council, regarding the appointment of Amy Henry, Personnel Director/Employment Administrator as Plan Administrator of the Tribes' Retirement Plan.

VOTE: Unanimous, motion carried.

MOTION NO. 7 - Moved by Paul Goodiron, seconded by John Charging to approve the resolution that the Tribal Business Council hereby accept and approve the implementation of the John Hancock Prototype Retirement Plan #4, amended for use by the Three Affiliated Tribes.

VOTE: Unanimous, motion carried.

ITEM 9   SALARY INCREASE FOR PERSONNEL OFFICE STAFF

MOTION NO. 8 - Moved by Paul Goodiron, seconded by John Charging to approve the 4% cost of living allowance for Mary Fox, Administrative Assistant, and Amy Henry, Employment Administrator, beginning October 24, 1986 or pay period #2.

VOTE: Unanimous, motion carried.

ITEM 10   MERIT INCREASE REQUEST

MOTION NO. 9 - Moved by Paul Goodiron, seconded by John Charging
to approve the 1% merit increase request by Amy Henry, Employment
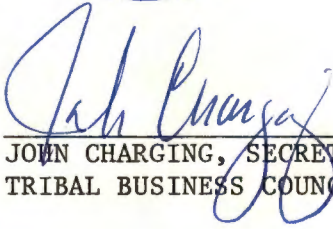Administrator, beginning October 24, 1986.

VOTE: Unanimous, motion carried.

ITEM 11   ADJOURNMENT
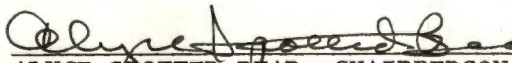
The meeting adjourned at 4:30 P.M.

APPROVED   DISAPPROVED

JOHN CHARGING, SECRETARY   11-14-86
TRIBAL BUSINESS COUNCIL   DATE OF APPROVAL

ATTEST:

ALYCE SPOTTED BEAR, CHAIRPERSON   11-14-86
TRIBAL BUSINESS COUNCIL   DATE OF APPROVAL
THREE AFFILIATED TRIBES
FORT BERTHOLD RESERVATION