

HUMAN RESOURCES COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS
TRIBAL ADMINISTRATION BUILDING
FORT BERTHOLD RESERVATION

SEPTEMBER 30, 1986

PRESENT: CHAIRMAN, JOHN CHARGING; SECRETARY, EDMUND WHITE BEAR; AND PETE COFFEY SR.

ABSENT: MARIE WELLS - SICK LEAVE; AND GORDON BLAKE

OTHERS: DANI DEANE, SOCIAL SERVICES DIRECTOR; MAXINE HARRISON, AGING SERVICES DIRECTOR; ALFREDA GOOD BIRD, HEADSTART DIRECTOR; JIM FOOTE, HUMAN RESOURCES ADMINISTRATOR; ROSELLA BIRDBEAR, WIC PROGRAM DIRECTOR; AND THEOLA F. FOX - RECORDING SECRETARY.

ITEM 1 CALL TO ORDER

The meeting was called to order at 10:50 A.M.

ITEM 2 ROLL CALL

Roll was called; quorum present (3 Members present).

ITEM 3 MERIT INCREASE FOR WIC STAFF

MOTION NO. 1 - Moved by Edmund White Bear, seconded by Pete Coffey to approve a merit increase of 3%, effective October 1, 1986 for Rosalie Bird Bear, WIC Director and Eleanore Good Bird, Secretary/Outreach Worker.

VOTE: Unanimous, motion carried.

ITEM 4 HEADSTART PROGRAM YEAR 1987 - BUDGET

MOTION NO. 2 - Moved by Pete Coffey, seconded by Edmund White Bear to approve the HeadStart 1987 Program Year Budget for \$336,543.00.

VOTE: Unanimous, motion carried.

ITEM 5 MERIT INCREASES - SOCIAL SERVICES DEPARTMENT

MOTION NO. 3 - Moved by Pete Coffey, seconded by Edmund White Bear to approve Kathy Roehr for 2% merit increase and 4% cost-of-living increase; and Dorothy Felix an increase of 1% merit and 4% cost-of-living increase, as submitted by Dani Deane, Social Services Director.

VOTE: Unanimous, motion carried.

ITEM 6 FY1987 TENTATIVE BUDGET FOR SOCIAL SERVICES PROGRAM

MOTION NO. 4 - Moved by Pete Coffey, seconded by Edmund White Bear give tentative approval of the FY1987 Budget for the Social Services Program, as submitted by the Director, Dani Deane.

VOTE: Unanimous, motion carried.

ITEM 7 GORDON BLAKE JOINED THE MEETING AT 11:10 A.M. (4 Members now present).

ITEM 8 MERIT AND COST-OF-LIVING INCREASES - ALCOHOLISM DIRECTOR

MOTION NO. 5 - Moved by Gordon Blake, seconded by Pete Coffey to approve the merit increase of 2.25% and the cost of living increase of 4%, for Maynard Good Bear, Alcoholism Director, with the stipulation that the employee evaluation be presented to the Committee.

VOTE: Unanimous, motion carried.

ITEM 9 MERIT INCREASE REQUEST - CHR PROGRAM

MOTION NO. 6 - Moved by Gordon Blake, seconded by Pete Coffey to approve the merit increase of 1% for the CHR Program, Physician Extender Program, and Custodian Program, with the stipulation that the employee evaluation be brought to the next Committee meeting.

VOTE: Unanimous, motion carried.

ITEM 10 HUMAN RESOURCES DEPARTMENT ADMINISTRATOR

MOTION NO. 7 - Moved by Pete Coffey, seconded by Gordon Blake to have Jim Foote, in his capacity as HRD Administrator, continue this position up until November 7, 1986.

VOTE: Unanimous, motion carried.

ITEM 11 PRE-TRAVEL APPROVAL

MOTION NO. 8 - Moved by Gordon Blake, seconded by Edmund White Bear to approve travel for any Human Resources Committee Member to attend the National Indian Health Board Conference in Rapid City, South Dakota, on 27-30 of October, 1986.

VOTE: Unanimous, motion carried.

ITEM 12 ADJOURNMENT

The meeting adjourned at 11:35 P.M.

APPROVED

DISAPPROVED

John Chaney

SECRETARY, TRIBAL BUSINESS COUNCIL
THREE AFFILIATED TRIBES

11-14-86

DATE OF APPROVAL

ATTEST:

Alyce Spotted Bear

ALYCE SPOTTED BEAR, CHAIRPERSON
TRIBAL BUSINESS COUNCIL
THREE AFFILIATED TRIBES
FORT BERTHOLD RESERVATION

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DATE OF APPROVAL