

ECONOMIC & EMPLOYMENT RESOURCES DEVELOPMENT COMMITTEE
THREE AFFILIATED TRIBES
TRIBAL BUSINESS CHAMBERS
TRIBAL ADMINISTRATION BUILDING
FORT BERTHOLD RESERVATION

APRIL 7, 1986

PRESENT: CHAIRMAN, DENNIS HUBER; SECRETARY, TILLIE WALKER; PAUL GOODIRON
ABSENT: JOHN CHARGING, EXCUSED FOR TRAVEL; DON MALNOURIE
OTHERS: STEPHEN FRANCIS, TRIBAL CONTROLLER; AMY HENRY, EERD ADMINISTRATOR;
LEO CUMMINGS, JTPA DIRECTOR; RON SMITH, TERO DIRECTOR; AND THEOLA F. FOX,
RECORDING SECRETARY.

ITEM 1 CALL TO ORDER

The meeting was called to order at 11:05 A.M.

ITEM 2 ROLL CALL

Roll was called; quorum present (3 Members present).

ITEM 3 TERO DEPARTMENT REPORT

DISCUSSION: Mr. Smith said there were only two items of interest to report, one being the Aberdeen Area Office sent him a letter stating they will build a road in the Twin Buttes area and the project is estimated to be approximately 2 Million dollars.

MOTION NO. 1 - Moved by Paul Goodiron, seconded by Tillie Walker to approve travel for Ron Smith, TERO Director, to travel to Aberdeen, SD on April 14 - 15, 1986 for a 7B meeting with John Smith.

VOTE: Unanimous, motion carried.

ITEM 4 TERO BUDGET

DISCUSSION: Stephen Francis, Tribal Controller, stated there was an amount of \$2,500 against Mike Cross, previous EERD Administrator, that has not been closed out and Mike did have the travel advances. The Tribe does not have anything that legally allows them to garnish the wages of Tribal employees. Stephen Francis said he approached Mike several times, but Mike did not respond in light of the fact that the TERO Department was shut down.

MOTION NO. 2 - Moved by Paul Goodiron, seconded by Tillie Walker that any new funds coming in from TERO fees will go toward payment to Johanna White Bear, Titus D. Hall, and Esley Terry Thornton for any hours, only annual or regular, accrued during employment.

VOTE: Unanimous, motion carried.

ITEM 5 APPOINTMENT OF AN EERD ADMINISTRATOR

MOTION NO. 3 - Moved by Paul Goodiron, seconded by Tillie Walker to appoint the duties of the EERD Administrator to Amy Henry, Personnel Director, with no change in salary.

VOTE: Unanimous, motion carried.

ITEM 6 SMALL BUSINESS ASSOCIATION CONFERENCE

MOTION NO. 4 - Moved by Paul Goodiron, seconded by Tillie Walker to approve the TERO Director, Ron Smith, to host the Small Business Association Conference in New Town, ND and to allow for the renting of the Civic Center in New Town for the Conference on May 18, 1986.

VOTE: Unanimous, motion carried.

ITEM 7 JTPA REPORT - LEO CUMMINGS, DIRECTOR

DISCUSSION: Leo requested travel to Grand Forks, ND to take a student to the Basic Skills Assessment AVTI Area Training Test, to be held at the Area Vocational Training Institute out of East Grand Forks. No action was taken on this matter.

ITEM 8 ALYCE SPOTTED BEAR, TRIBAL CHAIRPERSON, JOINED THE MEETING TO DISCUSS THE SUBJECT OF EMPLOYEES NOT CLOCKING IN AND NOT CLOCKING OUT.

ITEM 9 TIME-CARDS AND TIME-CLOCK

DISCUSSION: Tribal Chairperson, Alyce Spotted Bear, informed the EERD Committee Members that some employees have not been truthful about their time and attendance. Some employees have been writing in their time and not using the time clock. It was suggested that the supervisors of each department will be given letters of warning for not adhering to their supervisory responsibilities when it concerns checking their employees time and attendance.

MOTION NO. 5 - Moved by Tillie Walker, seconded by Paul Goodiron that salaries will not be paid to employees who do not clock in, and if the employee is not able to clock in or does not clock in the immediate supervisor must initial the time card wherever the time is written in.

VOTE: Unanimous, motion carried.

REMARKS: The memorandum will be distributed from the Personnel Office regarding the use of the time clock and the time cards.

ITEM 10 INDIAN AFFAIRS COMMISSION MEETING IN BISMARCK, ND

MOTION NO. 6 - Moved by Paul Goodiron to approve the trip to Bismarck, ND for Leo Cummings, JTPA Director, to attend the follow-up meeting regarding the Indian Affairs Commission.

Mr. Goodiron withdrew his motion at the request of Leo Cummings.

ITEM 11 DELI EXPRESS AT THE PERSONNEL DEPARTMENT

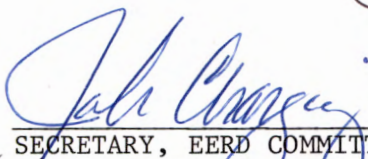
DISCUSSION: The EERD Committee unanimously decided to let the Personnel Department handle the Deli Express Account out of their office.

ITEM 12 ADJOURNMENT

The meeting was adjourned at 12:45 P.M.

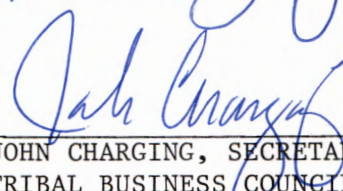
APPROVED

DISAPPROVED

Acting


SECRETARY, EERD COMMITTEE

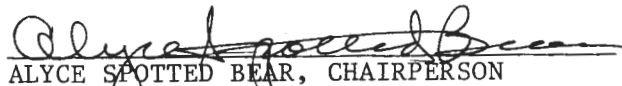
October 6, 1986
DATE OF APPROVAL



JOHN CHARGING, SECRETARY
TRIBAL BUSINESS COUNCIL

11-14-86
DATE OF APPROVAL

ATTEST:



ALYCE SPOTTED BEAR, CHAIRPERSON
TRIBAL BUSINESS COUNCIL
THREE AFFILIATED TRIBES
FORT BERTHOLD RESERVATION

11-14-86
DATE OF APPROVAL