

SPECIAL MEETING

Name of Organization: Tribal Business Council
Three Affiliated Tribes

Place of Meeting: Tribal Conference Room
New Town, ND 58763
March 28, 1977

PRESENT: Rose Crow Flies High, Chairperson; Sam Little Owl, vice Chairman, Hazel Blake, Secretary; Eva Beaks, Larry Rush, Theodore Bird Bear, John Stone, Sr., Austin Gillette, Thomas Eagle, Jr., and Wayne Packineau.

ABSENT: Roy Bird Bear, Treasurer.

OTHERS: Allen Smith, Personnel Director.

Meeting came to order at 2:05 PM
Roll Call - Quorum present.

Chairperson stated that she called this meeting to select our Indian Action Team Director and select for the three positions on the \$107,000 grant. She wants Jerry, Dale, and Donna to fill these positions and advertise the others.

Larry Rush moved that we contract the three positions and the others to be advertised. Second by Sam Little Owl.

On remarks: Hazel Blake stated that she understood Mr. Richard Zephier to say that we follow our Personnel Policies and Procedures in advertising these positions, otherwise the grant might be taken back. Wayne Packineau stated that we had already modified it once and we have to follow what's on that resolution that we passed or rescind it. Eva Beaks stated the way she understood Mr. Zephier was that it was up to the council.

After so much discussion on pro and con, Larry Rush rescinds his motion and Sam rescinds his second.

Larry Rush moved that we contract the Tribal Operations Manager for Jerry Nagel, Tribal Office Manager for Donna Davis, and Tribal Planner for Dale McGrady, by resolution form, seconded by Sam Little Owl. Roll Call vote, Hazel Blake, Wayne Packineau, Eva Beaks, Theodore Bird Bear, Sam Little Owl, Larry Rush, Rose Crow Flies High, yes; No, Austin Gillette, Thomas Eagle, Jr., Abstain, John Stone, Sr. Seven in favor, two opposed, one abstention. Chairperson voting, motion carried.

Then Mrs. Davis' Intergovernmental Personnel Act appointment was discussed at length. The retroactive pay on personnel within the grant was also discussed.

Austin stated that Donna's IPA arrangement was not presented before the full council so therefore the council was not aware of it.

Sam assumed that she was here on a volunteer basis.

Jerry stated that he was responsible for Donna's IPA arrangement, he would be willing to pay for Donna's retirement benefits.

Eva Beaks moved that we pay Donna's retirement at \$32.54 a month for three months and her insurance at \$2.67 a month in a resolution form, seconded by Larry Rush. Roll call vote, Hazel Blake, Wayne Packineau, Eva Beaks, Theodore Bird Bear, Sam Little Owl, Larry Rush, Yes; Austin Gillette, John Stone, Sr., Thomas Eagle, Jr., abstain. Six in favor, three abstention, chairperson not voting. Motion carried.

Dale informs the council that he will be attending NARF meeting in Denver, for the rest of the week.

Eva moved to approve Dale's trip. Second by Sam Little Owl. Roll call vote, Hazel Blake, Tom Eagle, Jr., Wayne Packineau, Eva Beaks, John Stone, Sr., Theodore Bird Bear, Sam Little Owl, Larry Rush, yes; Austin Gillette, No. Eight in favor, one opposed. Chairperson not voting. Motion carried.

Then to select the Indian Action Team Director, Hugh Baker and Eugene Brugh were tied at the last meeting.

A vote was taken by secret ballot.

Eugene Brugh had seven votes and Hugh Baker had three. Eugene Brugh is selected as the Indian Action Team Director.

Austin Gillette moved that Hugh Baker be an alternate. Second by John Stone, Sr. Roll call vote: Hazel Blake, Austin Gillette, John Stone, Sr., Wayne Packineau, Thomas Eagle, Jr., Sam Little Owl, yes; Eva Beaks, no; Theodore Bird Bear, Larry Rush, abstain. Six in favor, one opposed, two abstentions. Chairperson not voting. Motion carried.

Allen Smith stated that the Personnel Policy and Procedures was passed by this new council and all tribal programs have to abide by it in their funding. It is not being followed. We have some programs that do not abide by them.

Wayne Packineau stated that if the council doesn't follow it, how do we expect the programs to follow the procedures.

Rose requests that we set a date or a workshop for all programs on Personnel Policy and Procedures, to try to stay within our guidelines now.

Allen said in regards to policy, we have mailed them out to each programs, that they all know about it.

Chairperson calls for a meeting on Thursday, March 31st of the new Budget Committee.

Sam Little Owl presented a problem from Twin Buttes: A piece of land belonging to Ben Heart and heirs was subleased to Victor Walker by Nathan Little Soldier without no lease papers. Tribe has a share in this land. Land Committee should look into this.

Hazel Blake presented the Insurance Coverage in the amount of \$50,559.00 for all tribal buildings and tribal vehicles.

Sam Little Owl moved to pay this insurance by resolution form, second by Larry Rush. Roll call vote: Hazel Blake, Austin Gillette, John Stone, Sr., Wayne Packineau, Eva Beaks, Tom Eagle, Jr., Theodore Bird Bear, Sam Little Owl, Larry Rush, nine in favor, none opposed. Chairperson not voting. Motion carried.

Chairperson requests authorization on her trip to Bismarck on State Planning Board.

Larry Rush moved to approve the trip for Rose. Second by Austin Gillette. Roll call vote: Hazel Blake, Austin Gillette, John Stone, Sr., Wayne Packineau, Eva Beaks, Tom Eagle, Jr., Theodore Bird Bear, Sam Little Owl, Larry Rush, yes. Nine in favor, none opposed. Chairperson not voting. Motion carried.

Sam Little Owl presented the plan from Twin Buttes Community, 20 percent plan.

Austin Gillette redevise his plan for the 20 percent program.

Eva Beaks said she took the plans from the Mandaree community but she has to type them out.

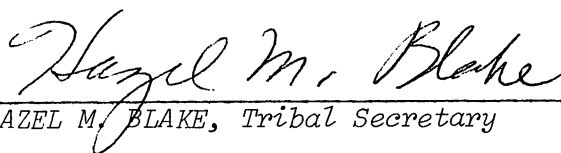
Thursday, March 31st was set to discuss the 20 percent programming at 1:00 pm. Chairperson states we get in contact with our communities and bring in their plans before Thursday.

The Program Directors meeting was set on April 7, 1977, at the Motor Lodge.

Larry Rush moved to adjourn, second by Sam Little Owl.

Meeting adjourned.

ATTEST:


HAZEL M. BLAKE, Tribal Secretary