



**RESOLUTION OF THE GOVERNING BODY
OF THE THREE AFFILIATED TRIBES
OF THE FORT BERTHOLD INDIAN RESERVATION**

A Resolution entitled, “ Cost of Living Allowance to Governing Body of the Three Affiliated Tribes”

WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act and having adopted a Constitution and By-laws under said Act; and

WHEREAS, pursuant to Article III, Section 1 of the Constitution and By Laws of the Three Affiliated Tribes, the Tribal Business Council is the governing body of the Tribes; and

WHEREAS, pursuant to Article VI, Section 5 (l) of said Constitution, the Tribal Business Council has the power to adopt resolutions regulating the procedures of the Tribal Business Council and other Tribal agencies and Tribal officials on the Reservation; and

WHEREAS, cost of living allowance allocated by the Federal Government each fiscal year serves to offset the escalating cost of living; and

WHEREAS, the Tribal Government of the Mandan, Hidatsa and Arikara Nation seeks to extend a cost of living allowance in similarity to that of the Federal Government to its Governing Body, and

WHEREAS, in the Inaugural Tribal Business Council Meeting of November 10, 1994, under the Mason Administration the Tribal Business Council voted for a 15 percent salary reduction to lower the six (6) Tribal Business Council Members salaries from \$60,000 to \$52,250 and for the Chairman from \$68,000 to \$60,000; and

WHEREAS, The Tribal Business Council, in assessing a more appropriate level of compensation for its Tribal Government in similarity to the Federal Government, determined that 7.85% of salary for Fiscal Year 2007, effective June 3, 2007, ultimately provided some level of comparability; and

WHEREAS, The Tribal Business Council has further determined that to reach an appropriately comparable level, effective October 1, 2007, cost of living allowance at 7.85



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percent of salary base at end of Fiscal Year 2007, is well within the standards of the Federal Government's provision for cost of living allowance, and will be applied for Fiscal Year 2008.

NOW, THEREFORE BE IT RESOLVED, That the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation elect to adopt and apply cost of living allowance for Fiscal Year 2008 to be effective October 1, 2007, to the Governing Body at 7.85% of base salary at end of Fiscal Year 2007;

FURTHER, BE IT RESOLVED, That the Tribal Business Council Chairman and Council Members of the Three Affiliated Tribes of the Fort Berthold Reservation may decline such salary increase by remitting written correspondence to such effect to the Chief Financial Officer of the Three Affiliated Tribes.


CERTIFICATION


I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 7 members of whom 5 constitute a quorum 7 were present at a ^{Special} ~~Regular~~ Meeting thereof duly called, noticed, convened, and held on the 3rd day of October 2007, that the foregoing Resolution was duly adopted at such Meeting by the affirmative vote of 7 members, 0 members opposed, 0 members abstained, 0 members not voting, and that said Resolution has not been rescinded or amended in any way.

Chairman [] Voting. [] Not voting.

Dated this 3rd day of October, 2007.

ATTEST:


Tribal Secretary, V. Judy Brugh
Tribal Business Council
Three Affiliated Tribes


Tribal Chairman, Marcus Wells Jr.
Tribal Business Council
Three Affiliated Tribes