



RESOLUTION OF THE GOVERNING BODY  
OF THE  
THREE AFFILIATED TRIBES  
OF THE  
FORT BERTHOLD INDIAN RESERVATION

*A Resolution entitled, "Flex Benefit Plan"*

**WHEREAS,** This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and

**WHEREAS,** The Three Affiliated Tribes Constitution authorizes and empowers the Mandan, Hidatsa & Arikara Tribal Business Council to engage in activity on behalf of and in the interest of the welfare and benefit of the Tribes and of the enrolled members thereof; and

**WHEREAS,** The Council has determined that savings in payroll costs can occur from the adoption of a flex benefit plan for medical insurance, and

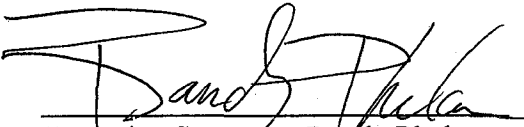
**NOW, THEREFORE BE IT RESOLVED,** the Council approves the adoption of the medical insurance flex benefit plan proposal of Northern Capital Trust to be implimented as soon as possible, subject to legal review.

**CERTIFICATION**

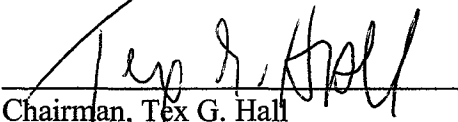
I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Indian Reservation hereby certify that the tribal Business Council is composed of seven (7) members of whom five (5) constitute a quorum, 6 were present at a Continuation Meeting thereof duly called, noticed, convened and held on the 30<sup>th</sup> day of October, 2003, that the foregoing Resolution was duly adopted at such meeting by the affirmative vote of 6 members, 0 members opposed, 0 members abstained, 0 members not voting, and that said Resolution has not been rescinded or amended in any way.

Chairman  Voting. [ ] Not Voting.

Dated this 30<sup>th</sup> day of October, 2003.

  
Executive Secretary, Randy Phelan  
Tribal Business Council

ATTEST:

  
Chairman, Tex G. Hall  
Tribal Business Council