



**RESOLUTION OF THE GOVERNING BODY
OF THE
THREE AFFILIATED TRIBES
OF THE
FORT BERTHOLD INDIAN RESERVATION**

A Resolution entitled, "CHALLENGE WALK"

WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and

WHEREAS, The Three Affiliated Tribes Constitution authorizes and empowers the Mandan, Hidatsa & Arikara Tribal Business Council to engage in activity on behalf of and in the interest of the welfare and benefit of the Tribes and of the enrolled members thereof; and

WHEREAS, The incidence of diseases such as diabetes and heart disease is inordinately high for the people of the Three Affiliated Tribes; and

WHEREAS, The Tribal Business Council of the Three Affiliated Tribes and its Tribal Chairman have declared a "War on Diabetes" and wish to bring attention to the health problems on the Fort Berthold Reservation and ways to combat them through diet and exercise; and

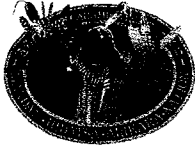
WHEREAS, Certain members of the Tribes through their efforts have presented before the Tribal Business Council a proposal to have a "Challenge Walk," or a walk around the Reservation, to bring attention to the health problems on the Reservation and ways to combat them, including by preventative means; and

WHEREAS, The "Challenge Walk" is scheduled to be held on May 21-30, 2003 and is completely voluntary, and the Tribal Business Council wishes to encourage participation by as many people as possible; and

WHEREAS, The Tribal Business Council has considered the matter and finds that it is in the welfare of the Tribes and the members thereof to support a safely-managed "Challenge Walk;"

NOW, THEREFORE BE IT RESOLVED, that the Tribal Business Council of the Three Affiliated Tribes hereby supports a safely-managed "Challenge Walk," which is a walk around the Fort Berthold Reservation to be held May 21st -30th, 2003 and which has the goal of bringing attention to health problems on the Fort Berthold Reservation and ways to combat those problems; and

FURTHER, BE IT RESOLVED, the Tribal Business Council hereby authorizes an employee of the Three Affiliated Tribes to take up to two days of Administrative Leave, after proper notification to his or her supervisor and if workload would not



prevent the employee from timely finishing his or her duties, in order to participate in the "Challenge Walk;" and

FINALLY, BE IT RESOLVED, a Tribal employee participating in the event must sign in at the "Challenge Walk" at three pre-determined times or the leave taken will be Leave Without Pay and subjects the employee to other disciplinary action in accordance with the Three Affiliated Tribes' Employee Policies and Procedures.

CERTIFICATION

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Indian Reservation hereby certify that the tribal Business Council is composed of seven (7) members of whom five (5) constitute a quorum, 6 were present at a Regular Meeting thereof duly called, noticed, convened and held on the 16th day of May, 2003, that the foregoing Resolution was duly adopted at such meeting by the affirmative vote of 6 members, 0 members opposed, 0 members abstained, 0 members not voting, and that said Resolution has not been rescinded or amended in any way.

Chairman Voting. [] Not Voting.

Dated this 16th day of May, 2003.

Randy Phelan
Executive Secretary, Randy Phelan
Tribal Business Council

ATTEST:
Tex G. Hall
Chairman, Tex G. Hall
Tribal Business Council