

RESOLUTION #01- 251-MWJR

RESOLUTION OF THE GOVERNING BODY OF
THE THREE AFFILIATED TRIBES OF THE FORT
BERTHOLD RESERVATION

WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act, and

WHEREAS, the Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribes and of the enrolled members thereof; and

WHEREAS, the State of North Dakota, acting through the North Dakota Children's Services Coordinating Committee (CSCC), has designated an organization on each tribal reservation of the state to coordinate the delivery of children's services; and

WHEREAS, the Three Affiliated Tribes (TAT), through their Purchase of Service Agreement (renewed bi-annually), has developed a formal Tribal Children's Services Coordinating Committee (TCSCC) to provide those services; and

WHEREAS, the TCSCC has unique responsibilities relative to providing those services in a timely manner and wishes to enter into a Memorandum of Agreement with the TAT to expedite the employment process; and

NOW THEREFORE BE IT RESOLVED, that the TAT Tribal Business Council does hereby authorize the TCSCC Executive Committee to conduct the employment process as contained in the attached Memorandum of Agreement, and

BE IT FURTHER RESOLVED, that the Tribal Chairman is authorized to sign the said Memorandum of Agreement with the TCSCC Executive Committee.

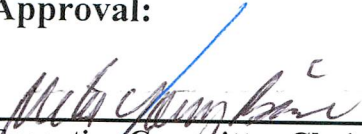
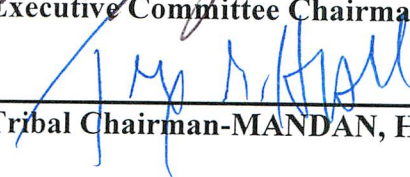
MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is drawn up among the Three Affiliated Tribes TCSCC Executive Committee and the Tribal Business Council to delineate employment practices.

EMPLOYMENT PROCESS

1. TCSCC Committee/Staff Identifies personnel required and position remuneration
2. Tribal Personnel Department advertises personnel needs within one week of receiving job description
3. TCSCC Executive Committee reviews employment applications
4. Two recommendations for employment by the TCSCC Executive Committee are directed to Tribal Business Council: first preference and an alternate.
5. Tribal Business Council completes employment review (should the TAT Tribal Business Council disapprove the recommendations they will refer the matter back to the TCSCC Executive Committee for alternate selections).
6. Personnel Department sends a letter of notification to the new employee when Tribal Business Council & TCSCC concur on selection.
7. The TCSCC Executive Committee may appoint an advocated position with a temporary worker until such time as the Tribal Business Council can meet to approve a recommendation.

Approval:

	10/5/01
Executive Committee Chairman, TAT TCSCC	DATE
	11-9-01
Tribal Chairman-MANDAN, HIDATSA & ARIKARA NATION	DATE


XC:
 TCSCC Executive Committee
 Three Affiliated Tribes Programs Management
 Personnel Director
 ND State CSCC

CERTIFICATION


I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business is composed of 7 members, of whom five constitute a quorum, 7 were present at a Special meeting thereof duly called, notice, convened, and held on the 4 day of October, 2001; that the foregoing resolution was duly adopted at such meeting by an affirmative vote of 5 members, opposed, 0, members 2 abstained, and 0 members not voting and that said resolution has not been rescinded or amended in any way.

Dated this 4 day of October 2001.

ATTEST:



Marcus Wells Jr.
Executive Secretary



Tex G. Hall
Tribal Chairman