

**RESOLUTION OF THE GOVERNING BODY OF
THE THREE AFFILIATED TRIBES OF THE
FORT BERTHOLD RESERVATION**

*Amendment
SPECIFY*

- WHEREAS,** This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and
- WHEREAS,** The Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribes and the enrolled members thereof; and
- WHEREAS,** The Tribal Business Council by Resolution #00-368-DSB dated October 12, 2000, adopted the "Three Affiliated Tribes Alcohol and Drug Policy and Alcohol and Drug Testing Policy" in an effort to, among other things, effect the maintenance of a safe and productive, alcohol and drug-free workplace for the Tribes, and the aforementioned Policy has been subsequently amended; and
- WHEREAS,** The Tribal Business Council has created various other Tribal entities, some of which do not currently have a policy addressing drug and alcohol use in the workplace; and
- WHEREAS,** The Tribal Business Council has considered the matter and has decided that the aforementioned Policy be adopted for the following Tribal entities for essentially the same reasons it was adopted for the Tribes, including the maintenance of a safe and productive, alcohol and drug-free workplace: Fort Berthold Development Corporation, Mandaree Enterprise Corporation, Fort Berthold Community College, Fort Berthold Communications Enterprise (KMHA) and Fort Berthold Publications Enterprise (MHA Times); and
- WHEREAS,** It is also the considered decision of the Tribal Business Council that each entity designate an employee to maintain the records and have responsibility for the administrative duties generated by the Policy, to familiarize himself/herself with the procedural aspects of the Policy, and to cooperate with the Legal Department and the Personnel Department so that the Policy is effectively implemented; and

*Mandaree SS
TBCT*

*Entities pay for own
Testing*

219

**LIST OF "TRIBAL ENTITIES"
COMPILED IN CONJUNCTION WITH
IMPOSITION OF DRUG AND ALCOHOL TESTING**

Entities That Currently Maintain Testing Policies and Procedures

Four Bears Casino & Lodge
Twin Buttes Custom Homes
Mandaree Solid Surfacing
Fort Berthold Housing Authority

Entities Without Testing Policies and Procedures

Fort Berthold Development Corporation
Mandaree Enterprise Corporation
Fort Berthold Community College
Fort Berthold Communications Enterprise (KMHA)
Fort Berthold Publications Enterprise (MHA Times)

NOW, THEREFORE, BE IT RESOLVED, that the Tribal Business Council hereby adopts the "Three Affiliated Tribes Alcohol and Drug Policy and Alcohol and Drug Testing Policy" that was adopted for the Tribes by Resolution #00-368-DSB and any subsequent amendments to that Policy for the following Tribal entities: Fort Berthold Development Corporation, Mandaree Enterprise Corporation, For Berthold Community College, Fort Berthold Communications Enterprise (KMHA), and Fort Berthold Publications Enterprise (MHA Times)

BE IT FURTHER RESOLVED, that the Tribal Business Council hereby directs each of the aforementioned Tribal entities to designate an employee of the entity to maintain the records and have responsibility for the administrative duties generated by the Policy, to familiarize himself/herself with the procedural aspects of the aforementioned Policy, and to cooperate with the Legal and Personnel Departments of the Three Affiliated Tribes as is necessary to the effective implementation of the Policy.

CERTIFICATION

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 7 members, of whom 5 constitute a quorum, _____ were present at a _____ Meeting thereof duly called, notice, convened, and held on the _____ day of _____, 2001; that the foregoing Resolution was duly adopted at such Meeting by the affirmative vote of _____ members, _____ members opposed, _____ members abstained, _____ members not voting, and that said Resolution has not been rescinded or amended in any way.

Dated the _____ day of _____, 2001.

Secretary, Tribal Business Council

ATTEST:

Chairman, Tribal Business Council