

**RESOLUTION OF THE GOVERNING BODY OF
THE THREE AFFILIATED TRIBES OF THE
FORT BERTHOLD RESERVATION**

WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and

WHEREAS, The Constitution of the Three Affiliated Tribes (the "Tribe") generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribes and of the enrolled members thereof; and

WHEREAS, On a regular basis the Tribe must submit Federal withholding taxes, worker's compensation premiums, unemployment compensation premiums, health care premiums and other amounts to various Federal, state and entities as a part of its financial obligations to its employees.

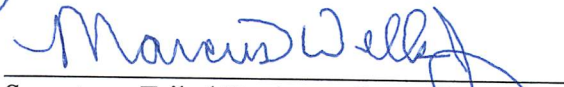
NOW, THEREFORE, BE IT RESOLVED, that the Three Affiliated Tribes, acting through its Tribal Business Council, hereby authorizes and directs the Finance Department of the Three Affiliated Tribes to take such measures, including cross training of personnel, installation of new software, and verification and fail-safe mechanisms within the payroll system to ensure that payments made by the Finance Department as a part of the processing of payroll for its employees, such as Federal withholding taxes, worker's compensation premiums, unemployment compensation premiums, health care premiums and other payments are made in a timely manner to the appropriate entity, and further directs that the Chief Executive Officer of the Tribe assist in ensuring that these steps are taken by the Finance Department; and

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Tribal Business Council will expect a report on actions taken by the Finance Department to comply with this Resolution to be given to the Tribal Business Council within 60 days of this Resolution being adopted.

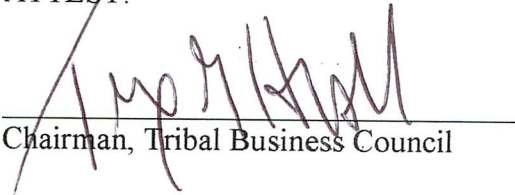
C E R T I F I C A T I O N

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 7 members of whom 5 constitute a quorum, 7 were present at a Regular Meeting thereof duly called, noticed, convened, and held on the 23rd day of January, 2001; that the foregoing Resolution was duly adopted at such Meeting by the affirmative vote of 6 members, 0 members opposed, 0 members abstained, 1 members not voting, and that said Resolution has not been rescinded or amended in any way.

Dated this 23rd day of January, 2001.


Secretary, Tribal Business Council

ATTEST:


Chairman, Tribal Business Council