RESOLUTION OF THE GOVERNING BODY OF THE THREE AFFILIATED TRIBES OF THE FORT BERTHOLD RESERVATION

- WHEREAS, This Nation, having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and
- WHEREAS, The Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the best interests of the welfare and benefit of the Three Affiliated Tribes and the enrolled members thereof; and
- WHEREAS, Article VI, Section 5 (1) of the Constitution of the Three Affiliated Tribes specifically authorizes the Tribal Business Council to adopt resolutions regulating the procedure of the Tribal Business Council and Tribal agencies; and
- WHEREAS, The Tribal Business adopted the Three Affiliated Tribes Personnel Policies and Procedures for the purpose of establishing uniform guidelines governing all Tribal employees; and
- WHEREAS, The Tribal Business Council enacted Resolution #88-268-TL, amending Section VI (D) (7) of the Three Affiliated Tribes Personnel Policies and Procedures; and
- WHEREAS, The Tribal Business Council chose to expand the guidelines specifically authorized by Amendment enacted under Resolution #88-268-TL, with respect to the criteria by which requests for salary advances may be submitted for approval consideration; and
- WHEREAS, The Tribal Business Council approved Resolution #00-11-DSB which established an additional guideline to include "Other—Food/Shelter (Rental, Utilities) or Vehicle Repair" which the guideline request is to be accompanied by appropriate documentation submitted by the employee seeking a salary advance; and
- WHEREAS, The Tribal Business Council chooses to delete this particular item from the guideline request due to the outstanding amount owed by the Tribal Employees for salary advances, and
- WHEREAS, The Tribal Business Council prefers to utilize the attached form for salary advances (Early Check Release Form) which deletes the additional guideline request of "Other—Food/Shelter (Rental, Utilities) or Vehicle Repair" and changes the number of salary advances to two (2) instead of four (4); and

NOW THEREFORE BE IT RESOLVED, That the Tribal Business Council of the Three Affiliated Tribes elects to delete the guideline specifically authorized by amendment of Resolution #00-11-DSB and to change the four (4) salary advances to two(2); and

FINALLY BE IT RESOLVED That the Tribal Business Council of the Three Affiliated Tribes approves to accept the revised Request form for salary advances, (Attachment A) to which this form shall provide an effective process for salary advances.

CERTIFICATION

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of
the Fort Berthold Reservation, hereby certify that the Tribal Business is composed of seven (7)
member of whom five (5) constitutes a quorum, 7 were present at the heavlar
member of whom five (5) constitutes a quorum,
, 2001; that the foregoing Resolution was duly adopted at such meeting by the
affirmative vote of members,/ members opposed, members abstained,
/ members not voting, and that said Resolution has not been rescinded or amended in any
way.
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Dated this 22 day of muary, 2001
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Secretary, Tribal Business Council

Attest:

Chairman, Tribal Business Council