

**RESOLUTION  
OF THE  
GOVERNING BODY  
OF THE  
THREE AFFILIATED TRIBES  
OF THE  
FORT BERTHOLD INDIAN RESERVATION**

- WHEREAS**, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and
- WHEREAS**, The Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefits of the Tribes and of the enrolled members thereof; and
- WHEREAS**, The Environmental Division is currently collecting range resource data to be used for the TAT Integrated Resource Management Plan and Integrated Pest Management programs; and
- WHEREAS**, The data accumulated is for the TAT Integrated Resource Management Plan and for the Integrated Pest Management programs. Data collected will be utilized by the Three Affiliated Tribes GIS system for resource management purposes by all programs; and
- WHEREAS**, The Environmental Division has been in contact with several TAT enrolled college students with an interest in natural resources and is attempting to instill an interest in natural resource fields as a career choice and for future permanent personnel; and
- WHEREAS**, The Environmental Division is applying for matching funds from JTPA and ND Job Service to fund part of the salary needs of the programs; and
- WHEREAS**, The Three Affiliated Tribes has JTAC Educational Competitive Pool funds that can be allocated for educational internships for technical field experience in seasonal positions; and
- NOW THEREFORE, BE IT RESOLVED**, That the Tribal Business Council of the Three Affiliated Tribes allocates \$20,000 from the JTAC Educational Competitive Pool funds to the Integrated Pest Management and the Integrated Resource Management Plan programs within the Environmental Division for salaries of intern range technicians, supplies, OM&R of vehicles.

## **Job Description**

**Position:** Intern Range Technician

**Location:** Natural Resources Department, Division of Environmental Quality

**THIS IS A SEASONAL TEMPORARY POSITION WITHOUT BENEFITS**

**Major Duties:** Range Technician will be trained to operate Geo Positioning System (GPS) equipment, Geo Information Systems (GIS) equipment and software. Will be trained to identify noxious weeds, range plants, range condition and trend. Will be expected to work closely with Environmental Division personnel, other Federal Agencies, FBCC regarding the management of noxious weeds and range assessments on the Ft. Berthold Reservation, other duties as assigned.

**Skills and Knowledge:** Range Technician must have good people skills and exemplary written and oral skills. Must have a general knowledge of computer hardware and software (i.e. word-processing, spreadsheets, data bases, desktop publishing). Must be able to provide leadership by example and be self motivated.

**Responsibilities:** Range Technician will be responsible for: collection of GPS/GIS data related to the Integrated Pest Management program on the Ft. Berthold Reservation, provide routine maintenance of program vehicles and other duties as assigned.

**Physical Effort:** Range Technician must be in good physical condition, as the program requires lifting, hiking while carrying equipment and must possess some mechanical ability.

**Working Conditions:** Office space will be provided in the Environmental Division office. Must be able to withstand extended outdoor exertion as the majority of work is in a field setting.

**Qualifications:** High School Graduate. Must possess a valid North Dakota drivers license and clean driving record.

**Supervision Exercised:** None

**Supervision Received:** Direct supervision from the Assistant Environmental Manager of the Three Affiliated Tribes.

## IRMP & IPM Request for Funding

Personnel	\$8 X 8 hrs X 8 people X 65 days	\$33,280.00
Supplies		\$500.00
ATV		\$4,500.00
Vehicle OM&R		\$6,000.00
<b>Total</b>		<b>\$44,280.00</b>

- The Environmental Division is requesting \$20,000 from the Three Affiliated Tribes to defray salary costs, supplies, and Operation, Maintenance & Repair of vehicles for the Integrated Resource Management Plan and Integrated Pest Management programs.
- Environmental Division has been in contact with JTPA and will be applying for positions from them. They have funding for \$2,000 per person which will take care of approximately ½ the salary expense.
- These positions will be full time temporary seasonals who are tribal members. The Environmental Division has been in contact with several college students with an interest in natural resources. We are hoping to instill interested in natural resource fields for future permanent personnel.
- Training received for the IPM program will be in noxious weed identification, Geo Positioning Systems, Geo Information Systems, topographic maps, field note taking. Training received for the IRMP program will be in plant identification, range trend and condition, topographic maps, field note taking, Geo Positioning Systems, Geo Information Systems.
- The data accumulated is for the TAT Integrated Resource Management Plan and for the Integrated Pest Management programs. All of the data will go into the TAT GIS system for resource management purposes.
- The positions will begin on May 15 and run through August 18 (total working days not to exceed 65).

CERTIFICATION

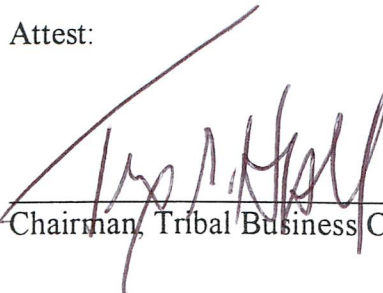
I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 7 members of whom 5 constitutes a quorum, 6 were present at a Special Meeting, thereof duly called, noticed, convened and held on the 3<sup>rd</sup> day of April 2000; that the foregoing Resolution was duly adopted at such meeting by the affirmative of 6 members, 0 members opposed, 0 members abstained, 0 members not voting and that said Resolution has not been rescinded or amended in any way.

Chairman voting (not voting)

Dated this 3 day of April, 2000

Daylon Spattel Bear  
Secretary, Tribal Business Council

Attest:

  
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Chairman, Tribal Business Council