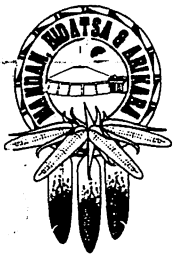


**RESOLUTION OF THE GOVERNING BODY OF
THE THREE AFFILIATED TRIBES OF THE
FORT BERTHOLD RESERVATION**

- WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said act, and;
- WHEREAS, The Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribes and of the enrolled members thereof, and;
- WHEREAS, Article VI, Section 5 (1) of the Constitution of the Three Affiliated Tribes specifically authorizes and empowers the Tribal Business Council to adopt resolutions regulating the procedure of the Tribal Business Council, other Tribal Government entities, and Tribal Officials of the Reservation; and
- WHEREAS, The Property & Supply Department of the Three Affiliated Tribes requires authority to monitor and police the Tribal Vehicles within the Motor Pool in order to preserve the integrity of the Tribal Personnel and Governing body of the Three Affiliated Tribes; and
- WHEREAS, There have been many filed police reports of abuse and misuse of Tribal Vehicles by Tribal Personnel or relatives thereof, which is not easily correctable by the Administrators and Directors due to no specific Property & Supply policy & procedure; and
- WHEREAS, Therefore, the Property & Supply Department and Legal Department of the Three Affiliated Tribes are hereby directed to promulgate a Tribal Vehicle Usage Policy & Procedure for adoption by the Tribal Business Council as soon as practical; and
- WHEREAS, However, in the interim period, the Tribal Business Council hereby **prohibits** the Tribal Vehicles to be used in the following manner:
- I. Driven to personal residence after normal working hours.
 - II. Driven to personal destinations during or after normal working hours.
 - III. Driven to work site and used as a personal vehicle.
 - IV. Charging of Gasoline or Oil for personal usage; and
- WHEREAS, Non-compliance with any of the above four (4) interim prohibition(s) shall be a violation, Pursuant to IX. Employee Conduct and Disciplinary Action; part B. sub-part 6. Misuse of Materials or Equipment, of the Personnel Policies and Procedures



MANDAN, HIDATSA, & ARIKARA NATION

Three Affiliated Tribes • Fort Berthold Indian Reservation
HC3 Box 2 • New Town, North Dakota 58763-9402

*Reso business
reviewed
in open
bulletin
board*
CW

Inter-Office Memorandum

To: All Program Directors/Supervisors/
Administrators

From: Casey Fredericks, Program Analyst
Pat Wilkinson, Acting Program Mgr

RECEIVED
FEB 29 2000
PERSONNEL
Date: 2/22/00

Subject: Resolution #00-67-DSB
Interim Tribal Vehicle Usage Policy/Procedure

Attached is Resolution No. 00-67-DSB, enacted by the Tribal Business Council, setting forth Interim Policy and Procedure with regard to Tribal Vehicle Usage.

As Program Directors, Supervisors and/or Administrators, you are held immediately responsible and directly accountable for tribal properties assigned to your program activity--most particularly, the appropriate and justifiable use of program vehicles. It is incumbent upon each of you to assure that tribal vehicles are utilized solely for the intent and purpose of the program activity for which the Tribal Business Council has engaged your managerial services. Your knowledge of the use and physical location of tribal and program vehicles assigned to your program, should be fully supported by appropriate documentation.

It is extremely important that each of you realize the importance of your responsibility for the operational activity of programs. It is equally important that employees realize the gravity of the position in which the Tribe is placed when tribal and program vehicles are misused and/or used without authority and the consequences of those actions.

Effective immediately, all employees are prohibited from:

- (1) Using Tribal vehicles to drive to personal residences after normal working hours
- (2) Using Tribal vehicles to drive to personal destinations during or after normal working hours
- (3) Using Tribal vehicles to drive to work site and using the vehicle as a personal vehicle
- (4) Charging gasoline or oil for personal usage.

All employees are subject to the dictating disciplinary measures set forth under the Tribes' Personnel Policy and Procedures in the event of non-compliance to Resolution #00-67-DSB which outlines prohibitive use of tribal vehicles and charge accounts of the Tribe.

Effective date of Interim Policy and Procedure, Resolution #00-67-DSB: Immediate.

cc: Tribal Business Council
Personnel Director:

PWilkinson 2/22/00

of the Three Affiliated Tribes of the Fort Berthold Indian Reservation:

- a. Letter of warning.
- b. Two (2) week suspension without pay.
- c. Termination; and


NOW, THEREFORE, BE IT RESOLVED, The Tribal Business Council hereby direct the Program Manager and Program Analyst to immediately disseminate and enforce such Interim Tribal Vehicle Usage Policy & Procedure, until the passage of the duly adopted Policy & Procedure of the Property & Supply Department.

BE IT FURTHER RESOLVED, The Tribal Business Council hereby formally approves the Interim Tribal Vehicle Usage Policy and Procedure which shall be hereby effective immediately.

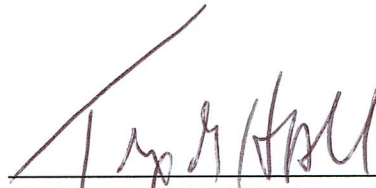
CERTIFICATION

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 7 members of whom 5 constitute a quorum, 5 were present at a Special meeting thereof duly called, notices, convened and held on the 21st, day of February, 2000; that the foregoing Resolution was duly adopted at such Meeting by the Affirmative vote of 5 members; 0 members opposed, 0 members abstained, 0 members not voting, and said Resolution has not been rescinded or amended in any way.

Dated this 21st day of February, 2000.



Secretary, Tribal Business Council



Chairman, Tribal Business Council