RESOLUTION OF THE GOVERNING BODY OF THE THREE AFFILIATED TRIBES OF THE FORT BERTHOLD RESERVATION

- WHEREAS, This Nation, having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and
- WHEREAS, The Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Three Affiliated Tribes and of the enrolled members thereof; and
- WHEREAS, Article VI, Section 5 (l) of the Constitution of the Three Affiliated Tribes specifically authorizes and empowers the Tribal Business Council to adopt resolutions regulating the procedure of the Tribal Business Council and other Tribal agencies; and
- **WHEREAS**, By Resolution numbered 93-33-JJR, the Tribal Business Council elected to retain the responsibility for selection, appointment, termination and dismissal of employees; and
- WHEREAS, By subsequent Resolutions, the Tribal Business Council delegated to certain of its Program Administrators and/or Directors, specific authority to temporarily appoint individuals to positions deemed essential for effective delivery of services; and
- WHEREAS, The Tribal Business Council, recognizing the organizational structure of the Three Affiliated Tribes and the necessity to maintain consistency in the administration and financial management of program services, chooses to rescind any and all Resolutions whereby Program Administrators and/or Directors have been delegated authority to temporarily appoint individuals for employment with the Tribe; and
- WHEREAS, The Tribal Business Council prefers to delegate authority for the temporary appointment of individuals, not to exceed thirty (30) days in areas deemed critical to program service delivery, exclusively to the Tribal Programs Analyst and/or the Tribal Programs Manager, in order to maintain consistency in the administration and financial management of program services,

RESOLUTION #00-_/2 -DSB

WHEREAS, The Tribal Business Council recognizing the significance of standing and special Committees provided in Article I, Section 1 of the Constitution and By-Laws of the Three Affiliated Tribes, prefers that appointment for temporary employment delegated to the Tribal Programs Analyst and/or Tribal Programs Manager, be subject to the approval of the appropriate standing Committee.

NOW THEREFORE BE IT RESOLVED, That the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation elects to rescind any and all Resolutions specifically designed to delegate authority to Program Administrators and/or Directors for appointment of individuals, ultimately resulting in employment with the Three Affiliated Tribes.

BE IT FURTHER RESOLVED, That the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation approves the delegation of authority for temporary employment not to exceed thirty (30) days, to the Tribal Programs Analyst and/or Tribal Programs Manager.

BE IT RESOLVED, That the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation elects to subject the authority delegated to the Tribal Programs Analyst and/or Tribal Programs Manager, in the appointment of temporary staff not to exceed thirty (30) days, to the approval of the appropriate standing Committee.

CERTIFICATION

C.1. T. it. I Duringer Council of the Three Affiliated Tribes of the
I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the
Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of seven (7)
members five (5) of whom constitute a quorum, 6 were present at a <u>special</u> Meeting
thereof duly called, noticed, convened and held on the // day of January, 2000; that the
foregoing Resolution was duly adopted at such meeting by the affirmative vote of members,
members opposed, <u>o</u> members abstained, <u>o</u> members not voting, and that said
Resolution has not been rescinded or amended in any way.
Dated this $18^{\frac{1}{18}}$ day of 3000 .

W WHAN

Attest:

Page 2 of 2

Secretary, Tribal Business Council