

RESCINDED

NEW # 00-084 MWS

RESOLUTION #00- 11 -DSB

**RESOLUTION OF THE GOVERNING BODY OF
THE THREE AFFILIATED TRIBES OF THE
FORT BERTHOLD RESERVATION**

- WHEREAS,** This Nation, having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and
- WHEREAS,** The Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the best interest of the welfare and benefit of the Three Affiliated Tribes and the enrolled members thereof; and
- WHEREAS,** Article VI, Section 5 (l) of the Constitution of the Three Affiliated Tribes specifically authorizes the Tribal Business Council to adopt resolutions regulating the procedure of the Tribal Business Council and Tribal agencies; and
- WHEREAS,** The Tribal Business Council adopted the Three Affiliated Tribes Personnel Policies and Procedures for the purpose of establishing uniform guidelines governing all Tribal employees; and
- WHEREAS,** The Tribal Business Council enacted Resolution #88-268-TL, amending Section VI (D) (7) of the Three Affiliated Tribes Personnel Policies and Procedures; and
- WHEREAS,** The Tribal Business Council chooses to expand the guidelines specifically authorized by Amendment enacted under Resolution #88-268-TL, with respect to the criteria by which requests for salary advances may be submitted for approval consideration; and
- WHEREAS,** The Tribal Business Council, responding to circumstances in which employees may have no alternative but to submit his/her request for salary advance, chooses to establish an additional guideline to include "Other--Food/Shelter (Rental, Utilities) or Vehicle Repair", which guideline request is to be accompanied by appropriate documentation submitted by the employee seeking a salary advance; and
- WHEREAS,** The Tribal Business Council prefers to utilize the attached request form for salary advance, which form sets forth the additional guideline chosen to be established and which provides an authorized process effectively expediting approval consideration,

Early Check Request Form

Section I: To be completed by Employee

Name: _____ Employee No. _____

This is a request for an early check for :

- () Death of an *immediate family member
- () Hospitalization of employee or a member of *immediate family member.
- () Other - Food/Shelter or Vehicle repairs (Documentation must be attached)

**Immediate family member is defined as Father, Mother, Brother, Sister, Spouse, Wife, Son, Daughter, Father-in-law, Mother-in-law, Brother-in-law, Sister-in-law, Son-in-law, Daughter-in-law, Grandparents or Grandchildren.*

Date and Time requested: _____

_____ Date _____ Employee

Section II To be completed by Personnel

This employee meets the criteria for an early check. The request is for \$ _____ or 80% for _____ hours at \$ _____ per hour.

_____ Date _____ Personnel Director

Section III To be completed by Program Analyst/Manager

This request is hereby approved.

_____ Date _____ Programs Analyst/Manager

NOTE: This form must be turned into the Finance Office by 3:00 p.m. the day before check processing.

RESOLUTION #00- 11 -DSB

NOW THEREFORE BE IT RESOLVED, That the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation elects to expand the guidelines specifically authorized by Amendment to the Tribal Personnel Procedures and Policies, enacted under Resolution #88-268-TL, with respect to the criteria by which requests for salary advances may be submitted for approval consideration.

BE IT RESOLVED, That the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation elects to establish an additional guideline to include "Other - Food/Shelter (Rental and Utilities) or Vehicle Repair", which guideline request requires accompaniment of appropriate documentation to be submitted by the employee seeking a salary advance.

FINALLY, BE IT RESOLVED, That the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation approves the revised Request form for salary advance, (Attachment A), which form sets forth the additional guideline elected to be established and which provides an authorized process effectively expediting approval consideration.

CERTIFICATION

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of seven (7) members of whom five (5) constitute a quorum, 6 were present at the Special meeting thereof duly called, convened, noticed and held on the 18th day of January, 2000; that the foregoing Resolution was duly adopted at such meeting by the affirmative vote of 5 members, 0 members opposed; 1 members abstained; 0 members not voting, and that said Resolution has not been rescinded or amended in any.

Dated this 18th day of January, 2000.

Daylon Spotted Bear
Secretary, Tribal Business Council

Attest:

[Signature]
Chairman, Tribal Business Council