RESOLUTION OF THE GOVERNING BODY OF THE THREE AFFILIATED TRIBES OF THE FORT BERTHOLD RESERVATION

- WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act; and
- WHEREAS, The Constitution of the Three Affiliated Tribes generally authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribes and of the enrolled members thereof; and
- WHEREAS, Article VI, Section 5(1) of the Constitution of the Three Affiliated Tribes specifically authorizes and empowers the Tribal Business Council to adopt resolutions regulating the procedure of the Tribal Business Council, other Tribal government entities, and Tribal officials; and
- WHEREAS, Via Resolution Nos. 94-38-MW, 94-084-JJR, 00-171-DSB, the Tribal Business Council adopted a Tribal Gaming Ordinance, Chapter 27 of the Codified Laws of the Three Affiliated Tribes, which was approved by the National Indian Gaming Commission (NIGC) on November 17, 1994, March 8, 1995 and October 19, 2000; and
- WHEREAS, The Tribal Gaming Ordinance provides broad powers to the Tribal Gaming Commission to adopt appropriate regulations relating to compliance, among other things, of the requirements of the Indian Gaming Regulatory Act (IGRA) and regulations issued to enforce the Act as promulgated by the National Indian Gaming Commission (NIGC); and
- WHEREAS, Modern electronic surveillance of the gaming operations of the 4 Bears Casino as provided by the casino surveillance department is a fundamental safeguard for the protection of tribal assets and the protection of the integrity of the gaming operation, and does this by: 1. protecting employees who are abiding by all internal control standards and other personnel policies and punishing those who are not; 2. providing additional protection for the safety of patrons and employees and tribal property; 3. providing a mechanism to determine whether employees or patrons are violating policies, regulations, or the law while at the casino, thereby protecting tribal assets; and
- WHEREAS, In many Tribal jurisdictions, oversight over the surveillance department is provided by the Tribal Gaming Commission, but at present, such oversight at 4 Bears Casino and Lodge is provided by the management of the Casino; and
- WHEREAS, The recommendation has been made by the Tribe's legal department, counsel for the Gaming Commission and the Gaming Commission itself that oversight over the surveillance department should be provided in the future by the Three Affiliated Tribes Tribal Gaming Commission, acting under the authority of Chapter 27 of the law of the Three Affiliated Tribes;

- NOW, THEREFORE, BE IT RESOLVED, that the Tribal Business Council of the Three Affiliated Tribes hereby approves of the transfer of authority for oversight over the Casino surveillance department from the management of 4 Bears Casino and Lodge to the Three Affiliated Tribes Gaming Commission; and
- NOW, THEREFORE BE IT FURTHER RESOLVED, that the transfer of this authority will only be complete upon the Tribal Gaming Commission working out and approving regulations and policies for oversight over the surveillance department by the Commission, including, but not limited to, determination of procedures for interaction between Casino management and the Tribal Gaming Commission that involves the surveillance department, it being understood that in working out the appropriate oversight procedures, the Tribal Gaming Commission will consult with the surveillance department and management of the 4 Bears Casino; and
- NOW, THEREFORE BE IT FURTHER RESOLVED, that until such time as a budget for the Tribal Gaming Commission is approved by the Tribal Business Council that includes the cost of the employees of the surveillance department, including training, and the costs of maintaining and upgrading the capabilities of the surveillance department, 4 Bears Casino and Lodge shall continue to keep the surveillance department employees on the payroll of the Casino and will continue to maintain and upgrade as necessary the equipment of the surveillance department, it being further understood that upon transfer of budget authority for the surveillance department to the Tribal Gaming Commission, all employees of the surveillance department will be entitled to employee benefits that are no less than those of other casino employees of like employment history with the 4 Bears Casino and Lodge.

CERTIFICATION

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the
Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 7 members
of whom 5 constitute a quorum, were present at a SPECIAL Meeting thereof duly called,
noticed, convened, and held on the
Resolution was duly adopted at such Meeting by the affirmative vote of members,
members opposed, members abstained, members not voting, and that said Resolution
has not been rescinded or amended in any way.
Dated this $2/$ day of NoV ., 2000.

Marcus Wells, Jr.
Secretary, Tribal Business Council

Chairman, Tribal Business Council